



Confederation of Indian Industry  
125 Years: 1895-2020

# **CII National Award for Excellence in Energy Management 2022**

**Hindalco Industries Ltd.  
Unit : Mahan Aluminium, Singrauli (M.P)**

**Team members:**

**Mr. S.P. Singh – General Manager – Technical Service**

**Mr. Vijay Bansal - Sr. Manager – Technical Services**

# Company Profile –Hindalco Mahan



Singrauli (M.P) - Hindalco Mahan Aluminum Limited

Production Volume

Hot Metal :- 370 KTPA

Power Generation:- 900 MW

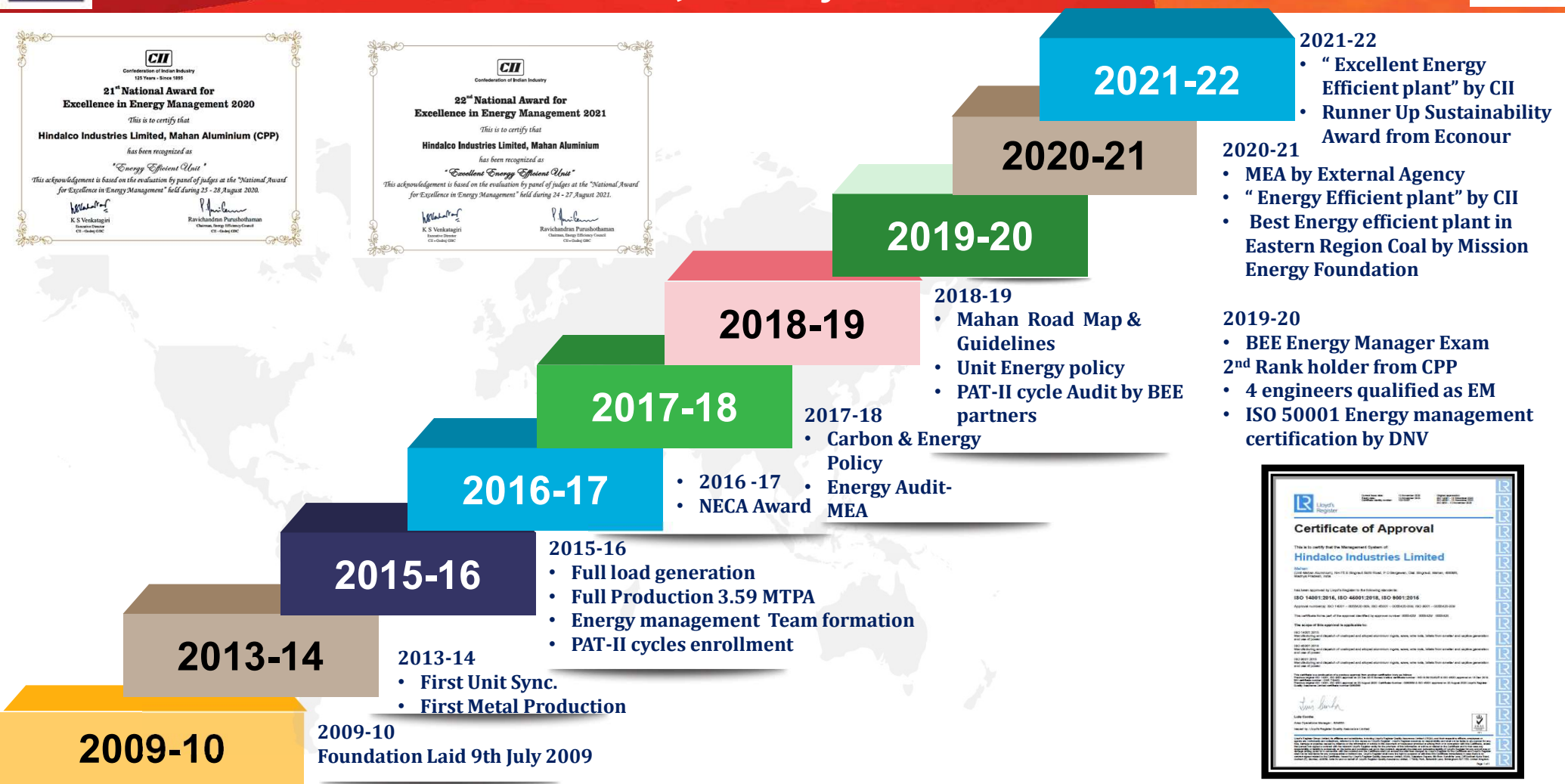
- A flagship company of the Aditya Birla Group
- First unit was commissioned in March,2013 and last unit in September,2016.



150x6 = 900 MW



# Mahan CPP – Journey towards Excellence



# Energy Consumption Overview \_Thermal

FY 20-21

- Coal Energy -13,363,812 m-kcal
- Oil Energy 5,528 m-kcal
- Total Energy 13,369,340 m-kcal

FY 21-22

- Coal Energy -13,254,096 m-kcal
- Oil Energy 6,238 m-kcal
- Total Energy 13,260,334 m-kcal

Total  
Energy  
Reduction  
~ 0.8%

**FY 20-21 (Achieved)**

Sp. energy :157.55 GJ/T

Sp. energy :3.76 TOE/T

Sp. emission : 16.10 tCO2/t

**FY 21-22 (Achieved)**

Sp. energy :154.03 GJ/T

Sp. energy : 3.68 TOE/T

Sp. emission : 15.76tCO2/t

**FY 22-23 (Target)**

Sp. energy : 154.32 GJ/T

Sp. energy : 3.69 TOE/T

Sp. emission : 15.81 tCO2/t

# Energy Consumption overview \_Electrical

Area	FY 20-21 MWh/day	FY 21-22 MWh/day	Reduction in MWh/day	% Reduction in Auxiliary Power consumption
CHP	20.03	19.11	-0.92	
AHP	40.29	31.70	-8.59	
Water system	43.18	45.10	+1.92	
Construction, colony	11.56	12.59	+1.03	
BTG	952.46	941.07	-11.39	
<b>Total</b>	<b>1067.52</b>	<b>1049.57</b>	<b>-17.95</b>	<b>1.7%</b>

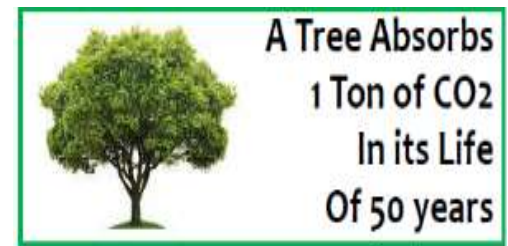
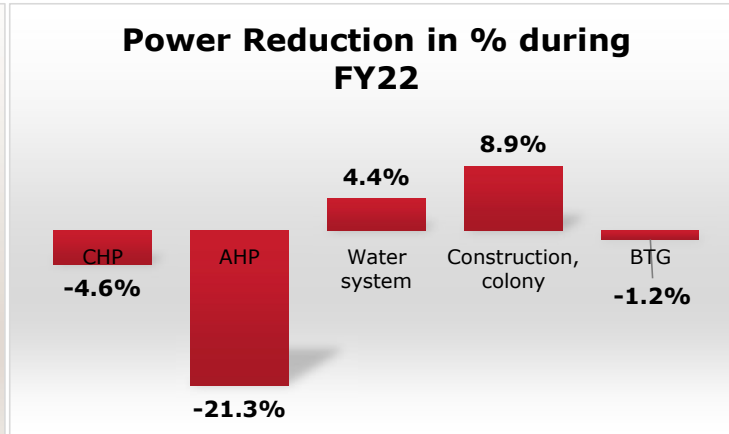
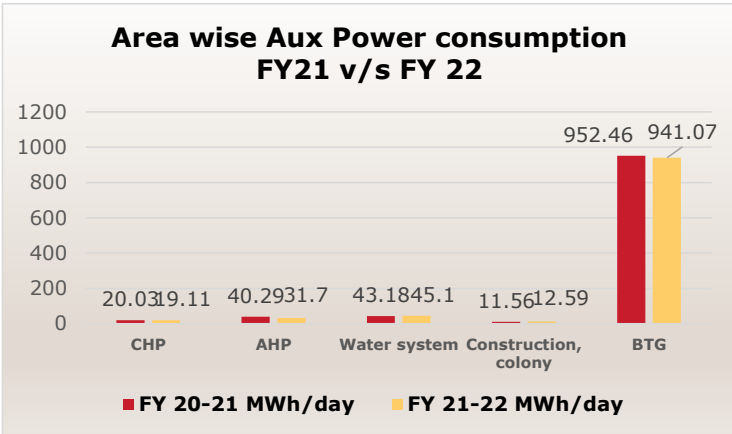
FY 20-21 Average Aux power ~ 1067.52 MWh



FY 21-22 Average Aux power ~ 1049.57 MWh



Saving of 18 MWh ~ 1.7% of average Aux power



## CPP Performance: FY21 vs FY 22

Parameters	unit	FY 21	FY 22
Power Generation	MU	5451	5576
Plant Load Factor	%	69.1	70.73
Plant Availability	%	83.75	83.44
Gross Heat Rate	Kcal/kWh	2432	2394
Auxiliary Power Cons	%	7.11	6.95
Boiler Efficiency (Station wise)	%	86.23	86.34
Turbine Efficiency (Station wise)	%	2068	2071
Specific DM water cons.	%	0.62	0.52
Raw water cons.	ltr/kWh	2.351	2.289
Specific Oil Cons.	ml/kWh	0.10	0.12

Integrity

Commitment

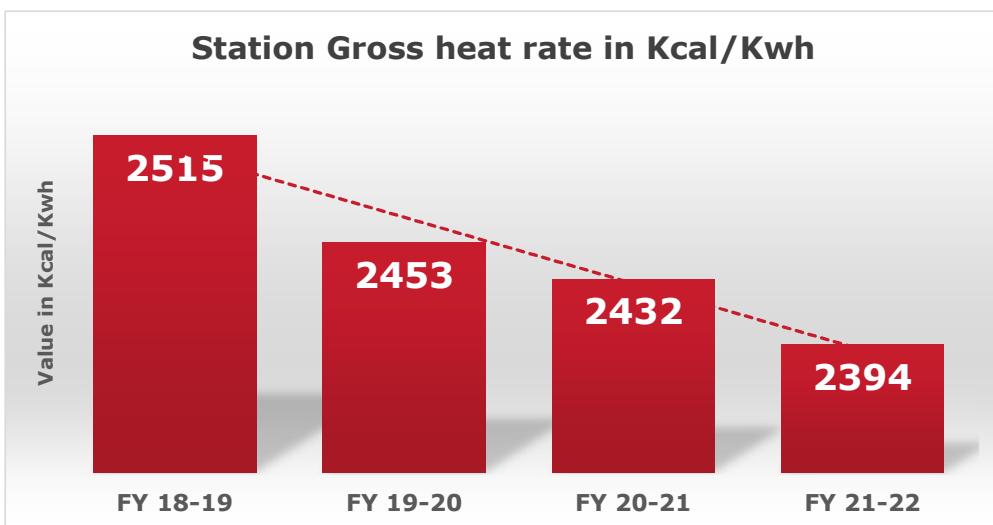
Passion

Seamlessness

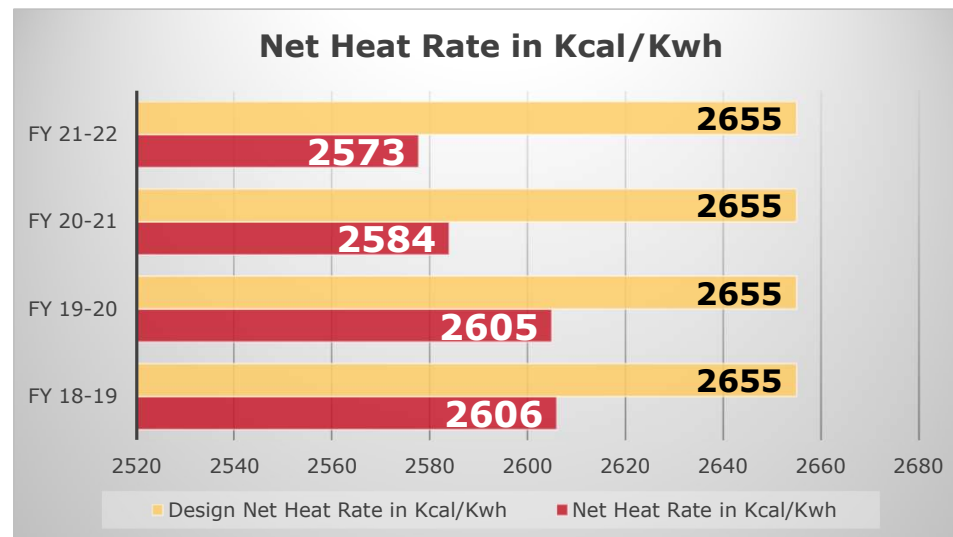
Speed

# Mahan CPP – Sp. Energy Consumption ( FY 19-FY 22)

**Station Gross heat rate in Kcal/Kwh**



**Net Heat Rate in Kcal/Kwh**

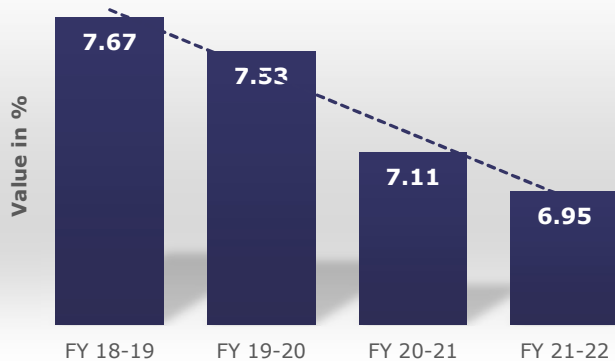


## Heat Rate Improvement initiatives taken during FY 22

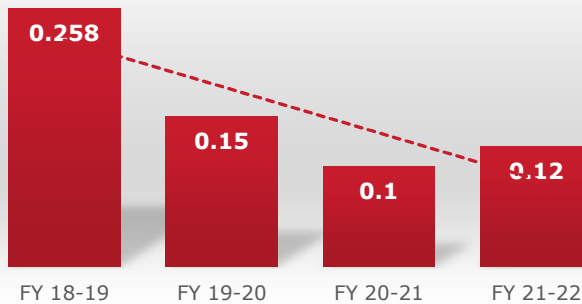
1. Condenser vacuum improvement (5 mm Hg) by arresting air ingress from LP area, Cooling Tower fills cleaning, modification of cooling water pumps impellers and optimization of CT fan blade angle.
2. Vacuum improvement by improving CW water quality through NOB( Non oxidizing biocide) and hypo dosing.
3. Condenser backwashing during unit running condition.
4. Boiler Efficiency improved (0.2%) by arresting the air ingress across APH, sealing the gap between baskets, coal burner tip replacement/repairing.
5. Net Heat rate reduced from previous year due to improved auxiliary power consumption.

# Mahan CPP – Sp. Energy Consumption (FY 19-FY 22)

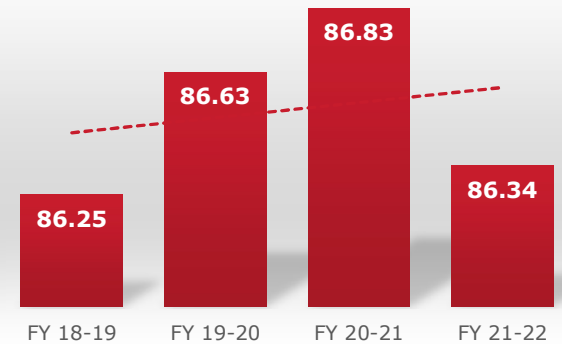
Auxiliary Power Consumption in %



Sp. Oil consumption



Boiler efficiency %



## A. APC Initiatives

- Mill operation reduced from 4 to 3 based on feeding coal quality
- Operation of 1 pumps in each unit
- Optimizing main plant compressors power consumption.
- Increasing coal feed factor of CHP conveyors
- Reduction of AHP specific power consumption

## B. Specific Oil Consumption

- *Reduction in unit startup time by hot water flushing, condensate dumping & erection of bypass line for main steam silica*
- *Clubbing oil gun trial with PM activity*
- *Ensure air blaster healthiness of coal bunkers in rainy seasons*
- *Periodic Coal bunker cleaning*
- *Covering coal heaps during monsoon*

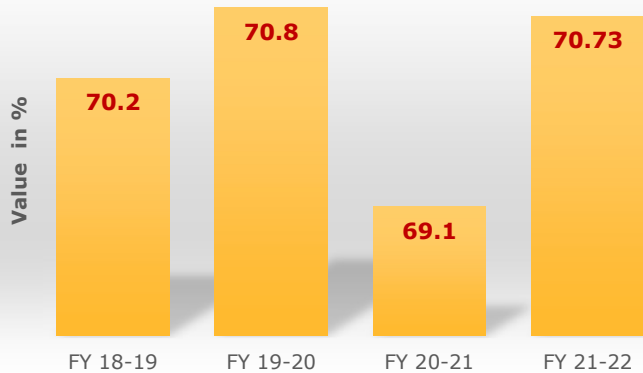
## C. Boiler Efficiency

- Reduction in Dry flue gas losses
- Reduction in Unburnt losses
- Reduction in Mill reject losses
- Reduction in cycle make up



# Mahan CPP – Sp. Energy Consumption (FY 19-FY 22)

**Plant Load factor %**

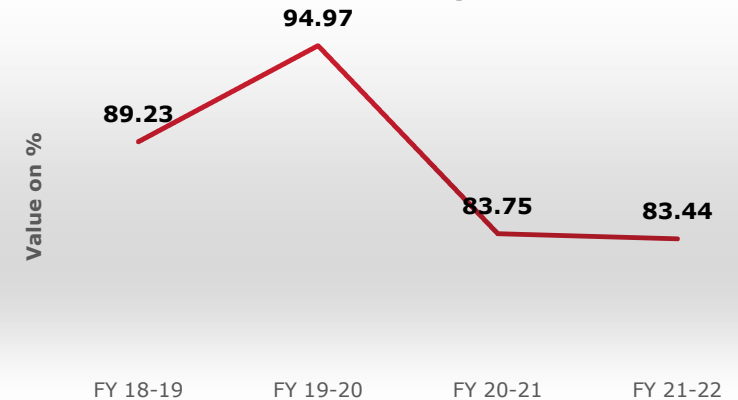


**Highlighter**

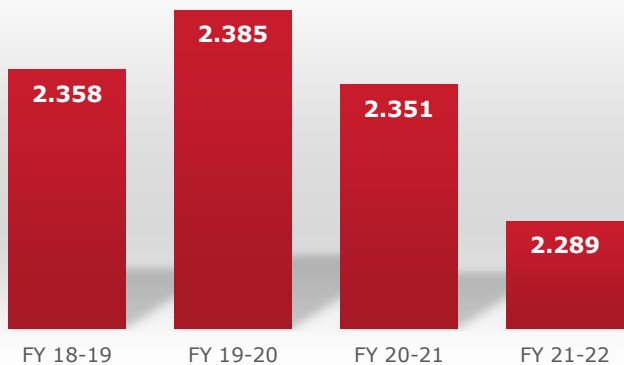
**A. PLF is high due to high smelter demand compared to previous year**

**B. Unit#1 shutdown for DCS Server maintenance work.  
Unit#2 shutdown for Generator Vibration rectification work**

**Plant Availability factor**



**Raw water consumption (Ltrs/kWh)**

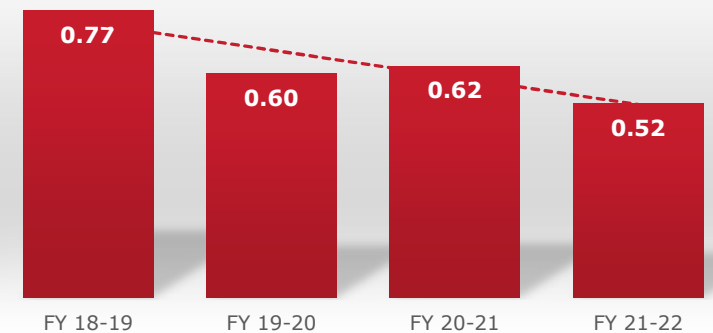


**C. Raw water consumption has reduced with compared to FY 20-21.**

1. No fresh water make up for AHP operation
2. De-ashing time changed from 8 hrs. to 12 hrs.
3. Water Audit on monthly basis.

**D. Cycle make up has reduced compared to previous year**

**DM make up %**



# Benchmarking for 150 MW for FY 22

## National Benchmarking

PARAMETERS	UOM	National Best	Mahan Aluminium FY 22	Reference
Gross Heat Rate	Kcal/kWh	2450	2394	Ref: BEE Improving Thermal power Sep 18
Turbine Heat Rate	Kcal/kWh	1970	2071	
Aux Power consumption	%	6.92	6.95	
Plant load factor	%	80	70.73	Reference 135- 150 MW range
Plant availability factor	%	84	83.44	
Sp. Oil consumption	ml/kWh	0.1	0.12	

## Benchmarking



### Short term Goal:

- Implementation of EnCon Projects as per MEA audit.
- Industry 4.0 -Digitalization
- Exploring latest technologies and advanced software
- 100% Ash utilization
- Commissioning of 35 MWe Solar PV plant
- Commissioning of FGD system
- Installation of 7MWe Floating Solar power plant
- DCS upgradation
- Exploring feasibility for utilization of natural gas from GAIL

# Internal Benchmarking for 150 MW

KPI	UOM	Aditya		Mahan		RSG		HKD	
		FY22 Actual	FY22 P&B	FY22 Actual	FY22 P&B	FY22 Actual	FY22 P&B	FY22 Actual	FY22 P&B
Gross Power Generation	MU	5623	5648	5576	5568	6270	6159	3029	3004
Overall PLF	%	71.33	71.6	70.7	70.6	86.7	84.8	74.0	73.4
Overall Boiler Efficiency	%	85.96	85.90	86.34	85.4	86.1	85.8	86.3	86.1
Overall Plant Heat Rate	Kcal/KWH	2419	2420	2394	2443	2585	2584	2738	2625
Auxiliary Power Consumption	%	7.18	7.75	6.95	7.44	7.83	8.01	9.08	9.11
Specific Oil Consumption	ml/KWH	0.12	0.24	0.12	0.20	0.21	0.31	0.08	0.08
Fired Coal GCV	Kcal/Kg	3430	3571	3755	3700	3975	3739	3342	3217

Integrity

Commitment

Passion

Seamlessness

Speed

# Roadmap to achieve National Benchmark



## GROSS HEAT RATE

- Replacing of fill pack of cooling towers- 1 CT fills replaced
- Overhauling of Boiler & APH seal replacement



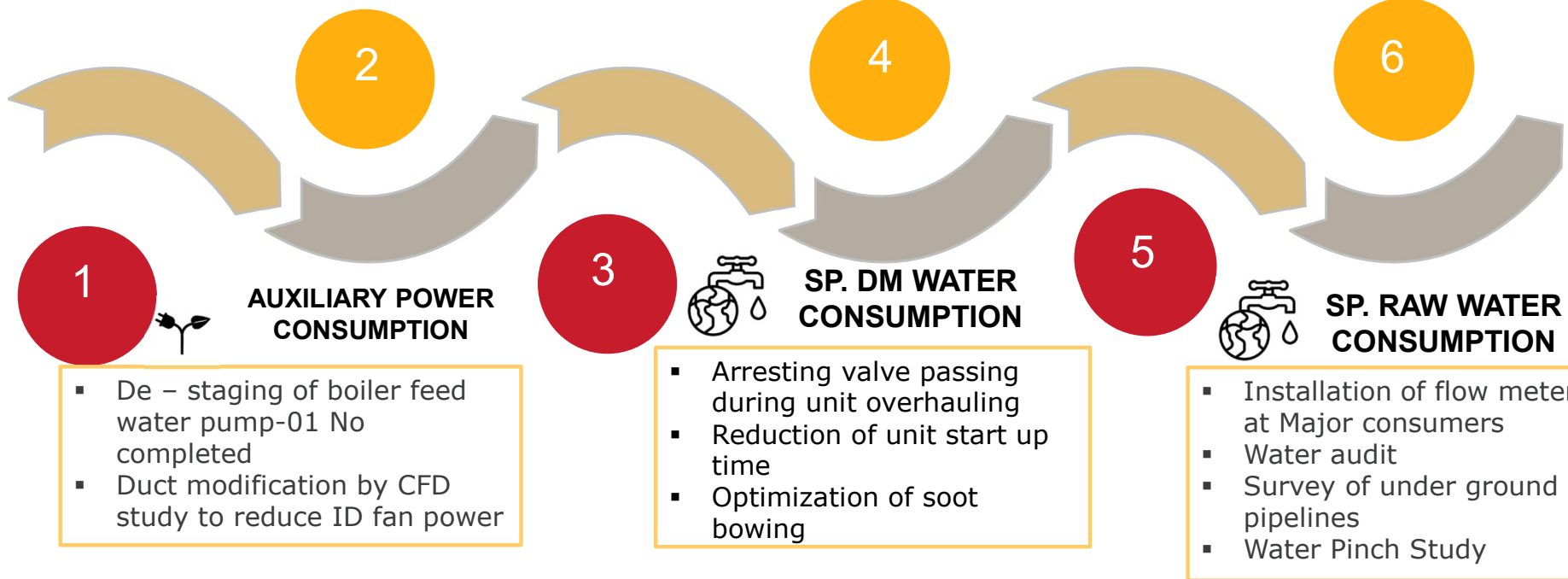
## SP. OIL CONSUMPTION

- Further optimization of unit start up time
- Hot water flushing
- Sustaining the unit without oil support in case of top mill tripping



## AVAILABILITY

- 100% PM compliance
- Root cause analysis of repeated failures
- Training to maintenance team on RCM ( Reliability centered Maintenance)



# Energy Saving Projects planned in FY 23

Details of initiatives	Potential Gain	Target Date	Status till July,22
LED replacement in BTG & CHP	20 kW	Mar'22	Completed
VFD installation in LDO Forwarding pump	8 kW	July'22	Completed
ASTRO Timer installation in High mast and outdoor lighting	8 kW	Oct'22	23/41 Completed.
Installation of VFD in AHP - Seal water pump or LP pump	15 kW	Mar'23	Taken in FY'23 Capex
Increasing 5A/B conveyor loading factor	100 kW	Apr'22	PO raised material not received, Loading factor is 1227 TPH up to 01.04.2022.
Increasing 7A/B conveyor loading factor	100 kW	Mar'22	Completed
Boiler -5&6 Duct modification by CFD to reduce ID fan Power	150 Kw for 2 unit	Unit#5- Apr'22 Unit#6 -Sep'22	Completed Unit#5
Efficiency improvement of raw water pumps	40 kW, Capex proposed	Sep'22	PO Pending
De staging of boiler feed pump	1000 kW for 5 units	March'23	Completed in BFP-4A, 190 KW saving achieved.

**Total Estimated Saving : 1440 kW (0.15% reduction)**

## Energy saving projects implemented during FY 19-FY 22

### FY 19-20

No. of projects :13

Saving in lakh Kwh:142.29

Total savings in Million Rs :135.13

### FY 20-21

No. of projects :12

Saving in lakh Kwh:84.8

Total savings in Million Rs :89.54

### FY 21-22

No. of projects :3

Saving in lakh Kwh:29.99




Total savings in Million Rs :3.46



## ➤ Background of problem :

- Mahan CHP is handling 3.8 million tons of coal per annum. We are equipped with heavy earth moving equipment like Bull Dozers (05 Nos.), Excavator (01 No), Front wheel loader (01 No), skid steer loader (02 Nos.) for coal yard management activities such as stacking, loading, heap compaction, heap shaping, mill rejects handling, dozing coal into hoppers etc.,
- In order to carryout mentioned activities, 754 KL of High-speed diesel is been used for HIL owned equipment and 117 KL in Hired equipment for a period of 12 months (April 2021 to Mar 2022).
- Mahan may spend around 8.39 Crores on diesel which is ~38% of CHP Annual budget
- Unnecessary idling time, bad driving habits, pilferage if any may reduce fuel efficiency minimum by 5-10% which is a big potential loss

## Solution :


Activity Sensor	GPS Sensor	Fuel Sensor
		
<ul style="list-style-type: none"> <li>• Magnetic based sensor, Not connected to any power of Machine</li> <li>• Working on the basis of Machine Vibration to calculate Activity &amp; Idle time of battery</li> </ul>	<ul style="list-style-type: none"> <li>• 12/24 V Power connected to machine battery</li> <li>• Bluetooth connection is available to connect with Fuel sensor</li> </ul>	<ul style="list-style-type: none"> <li>• Connected through Bluetooth</li> <li>• Calibration required according to fuel tank</li> </ul>



# Innovative Project: Potential financial benefits after project implementation



- Diesel cost incurred for 12 months in HIL owned vehicles – Rs. 6.56 Cr.
- Diesel cost incurred for 12 months in Hired vehicles – Rs. 1.12 Cr.
- If HIL is providing diesel to Hired vehicles, a savings of Rs. 9.04/- per liter on account of R&M cost will get reduced which is in a tune of Rs. 11.53 lakhs per annum will be saved.
- Considering recovery of predicted 3% potential loss, we can save Rs. 25 lakhs per annum as a minimum in other terms 29 KL of diesel consumption.
- A total of Rs. 36.53 lakhs recurring savings per annum can be done with Overall cost of 21 no's equipment subscription & analyst charges (one time) – Rs. 16.14 lakhs per annum



**GENERAL INFORMATION**

Model number	MAX Active Cellular	
Size	11.5 x 8 x 3.5cm	
Life span	Approx. 1.5-2 years (depending on usage and conditions)	
Communication interfaces	Cellular (2G/NB-IoT/CatM1)   BLE	
Attachment options	Military grade magnets   VHB tape	
Sensor Capabilities	Acceleration (On, Off, Idle) GPS (Location) Temperature Pressure Angular Displacement	
Internal Data Storage	30 days of data backup for re-transmission if out of cellular coverage	
Sensor Weight	160gms	
Operating and storage temperature	-40°C ... +60°C	
IP Rating	IP 68	
RF Transmit Power	Min	Max
LTE-FDD B1/B2/B3/B4/B5/B8/B12/B13/B18/B19/B20/B25/B28	23dBm±2.7dB	<-44dBm
LTE-TDD B39	23dBm±2.7dB	<-44dBm
GSM850/GSM900	33dBm±2dB	5dBm±5dB
DCS1800/PCS1900	30dBm±2dB	0dBm±5dB
Certifications	CE   FCC   IC   RCM	

Sensor Specifications | MAX Active Cellular

← CAT 17 Learning
21 Jul

Info & Location

Activity

Map

**Total Hours**  
09h 14  
Total (HH:MM)


**Active hours**  
08h 11  
Total (HH:MM)

**Idle Hours**  
01h 03  
Total (HH:MM)

● Active
 ● Idle
 ● Off
 ● Pending

Wed 21 Jul >

09h 14
08h 11
01h 03



India Standard Time (GMT+5:30)

Integrity

Commitment

Passion

Seamlessness

Speed



## Project – Renewable Solar Power - 35 MW

**Commissioning Target : Commissioned sync permission awaited**

**Technology : Solar Energy Photovoltaic cell**

**Jobs completed : Yes**

**Status: Synchronization Permission pending**



Technology (Electrical)	Type of Energy	Installed Capacity (million kCal)	Usage (million kCal)	% of overall thermal energy
Electrical	Solar Energy	NA	NA	NA



## Beginning of Transformational Journey : Reduction in carbon footprint at Hindalco Mahan

### “ Successful development of solar operated vehicle and solar pump “

Team CPP mechanical made the solar operated vehicle from the scrap available at site under “waste to wealth scheme “ with mere investment in Solar panel only. This prototype has been made to built up the confidence of team and to have a sustainable development towards reduction in carbon footprint at Hindalco, Mahan. Team is now geared up to make the “solar operated vehicle for passenger movement and material movement for plant and township team “



“At Hindalco, we have invested in renewable energy, rainwater harvesting, waste recycling, green products and more. We are working steadily towards Net Zero carbon, Net Zero waste to landfill and Net Water Positive by 2050.

Going ahead, Team CPP mechanical has made operational the inhouse made solar operated passenger and loader vehicle with all safety features at Hindalco Mahan after successful trial run of prototype vehicle on 26th Jan'22 under waste to wealth scheme

Team has also commissioned solar operated pump for recycling of water in remote locations, a step towards reduction in carbon footprint.

Looking forward to deployed a multi-pronged approach to limit our carbon footprint for sustainable development while ensuring Hindalco been a "Manufacturing company that is greener, smarter, and better".



## A STEP TOWARDS THE REDUCTION IN CARBON FOOT PRINT AT HINDALCO , MAHAN



Integrity

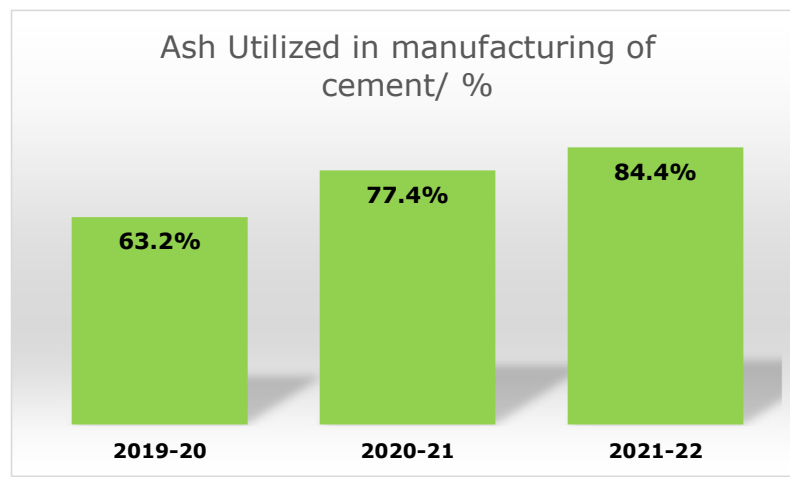
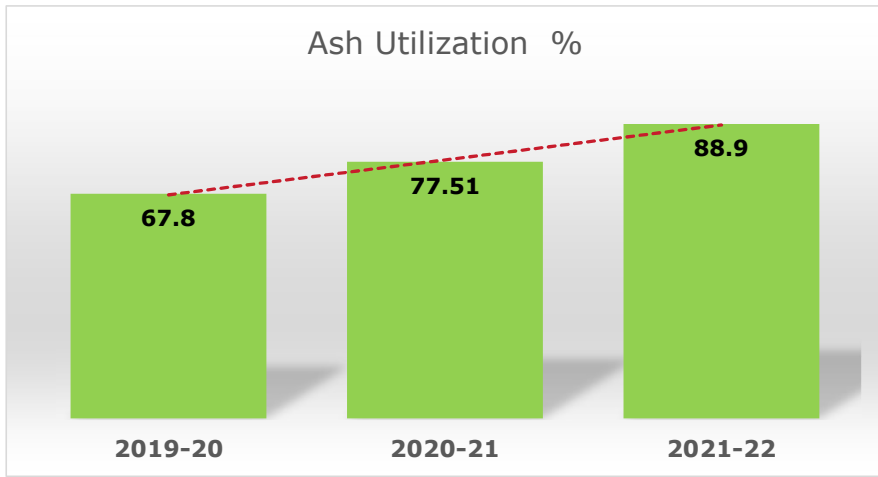
Commitment

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# 8. Environment Management -Ash Utilization



**1st Fly ash disposal through Rake started on 28th Oct'20. Total 44 rakes dispatched during the year.**

**In House Fly ash brick manufacturing plant. Fly ash Brick plant commissioned on 27th Jan'21**



Integrity

Commitment

Passion

Seamlessness

Speed

## 8. Environment Management -Ash Utilization

Particulars	UOM	2019-20	2020-21	2021-22
Ash Stock in plant( Yard+pond)	Tons	2028910	1820231	1845439
Ash Generated	Tons	1294050	1274115	1154915
Ash Utilization	%	67.8	77.51	88.9
Ash Utilized in manufacturing of cement/	%	63.2%	77.4%	84.4%
Ash Utilized for Fly ash Brick	%	0%	0.11%	.001%
Ash Utilized for Mine Filling	%	0%	0%	4.3%
Ash Utilized for Road pavement	%	4.63%	0%	0.199%
Ash Utilized in other areas	%			
Ash loading side bed leveling	%	0	0	0
Internal construction activities	%	0	0	0

### Ash Handling through Various Methods

Ash Handling through ( Wet Method)	%	10
Ash handled ( Dry Method)	%	90
Ash handled ( Semi wet))	%	0

### Salient Features:-

- Long term agreement with M/s. Prism cement and UltraTech cement.
- Ash utilization in land reclamation and road construction
- Ash utilization in brick plant .



Integrity

Commitment

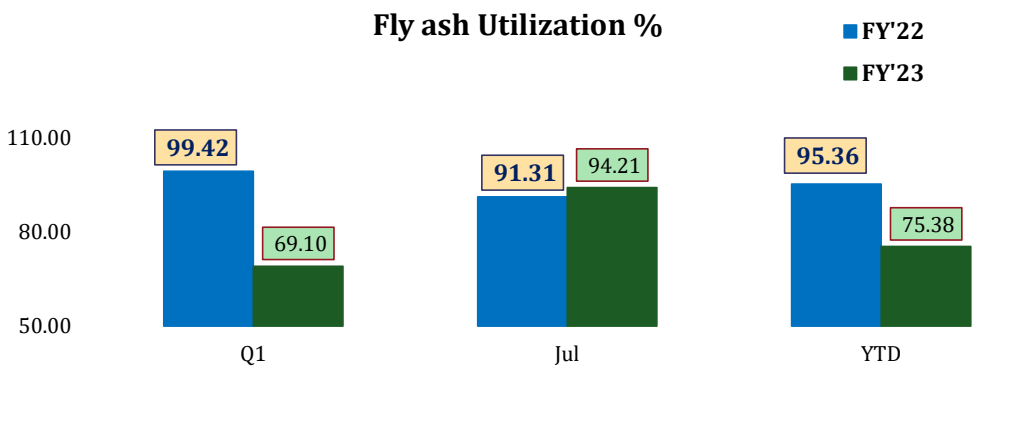
Passion

Seamlessness

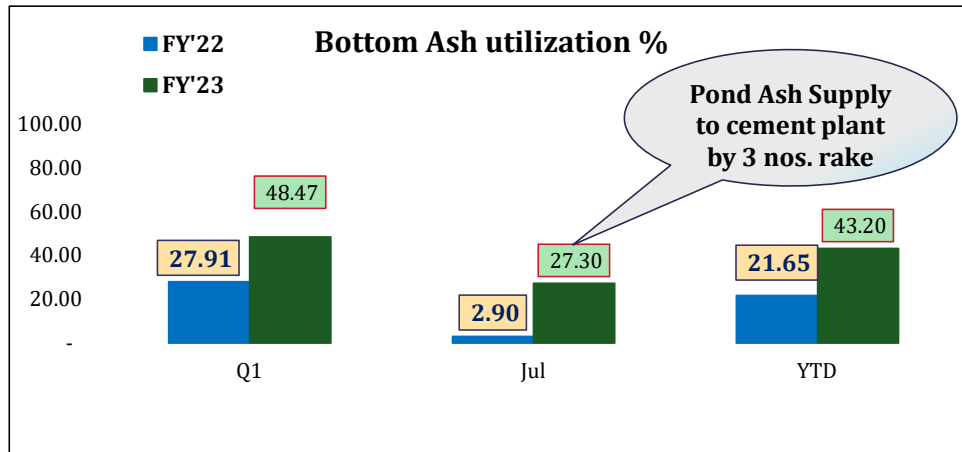
Speed

# Ash Generation & Utilization comparison:

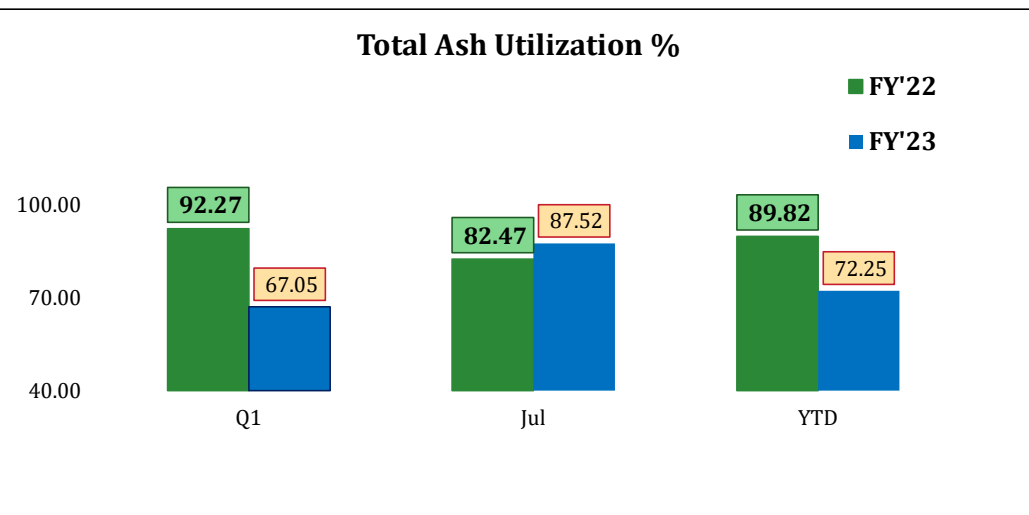
### Fly ash Utilization %



### Bottom Ash utilization %



### Total Ash Utilization %



#### 100% Fly ash utilization :

- Entire fly ash supply to cement vendors through bulkers & rakes
- Use of fly ash in brick plant -10 lakhs bricks per annum
- Technical support to near by external fly ash brick manufacturers

#### To increase Bottom ash utilization

- More bottom ash utilization in road construction
- Rake disposal to cement plants - 10 rakes per month

**TARGET ASH UTILIZATION FY-22: 95%**

# Best practices – Afforestation at Mahan

- Total area of the plant and township is 3104 Acre .
- Area required for green belt development (33% of 3104) acre is 1024.32.
- Green belt and garden developed in 1050.68 Acre.
- Compliance status as on July,2021 is 33.85 %.
- Planted 10.29 Lakhs trees in 1013.3 Acre.
- The average survival of green belt is 74.15 %
- We have developed landscape garden in 37.65 Acre.



Integrity

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## 8. Environmental Management - Emission

Particulars	UOM	2019-20	2020-21	2021-22
Specific CO2 Emission per MWh Generation	Ton/MWh	1.03	1.01	0.977
Current SOx Emissions at Full Load*	mg/Nm3	444.0	370.0	315.0
Current NOx Emissions at Full Load*	mg/Nm3	222.0	191.0	174.0
Particulate Matter *	mg/Nm3	38.0	40.0	43.0
Mercury* *	mg/Nm3	0	0	0

### Best practices adopted for Emission control and monitoring

- Continuous Emission monitoring system
- Separate Over Fire Air (SOFA) system
- Burner modification
- Coal nozzle tip modification
- Dust suppression system at CHP.



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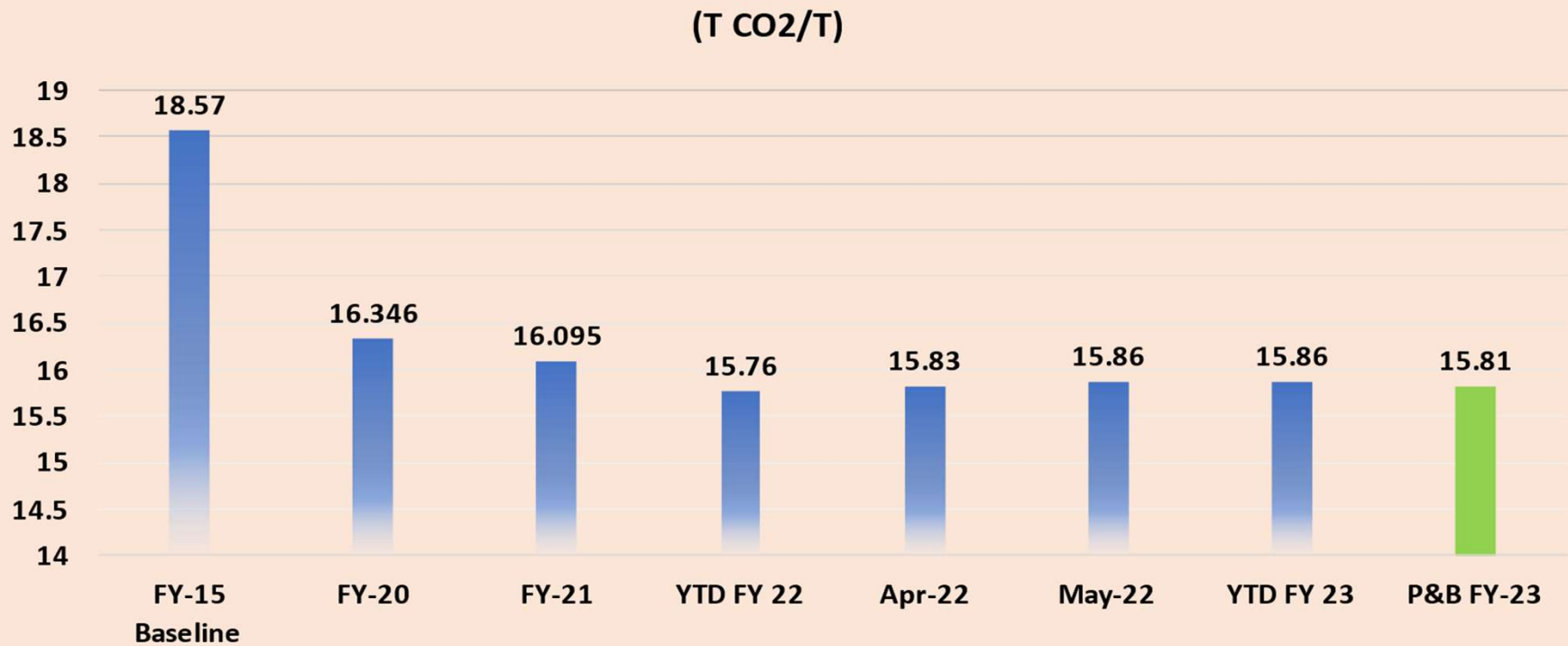
Speed

## 8. Environmental Management – Emission @unit level

Scope 1&2 energy	FY 20	FY 21	FY 22
<b>Equivalent Production (MT)</b>	365892	358646	369790
<b>Fuel Type</b>	Thermal Energy (Million kCal)		
<b>Coal</b>	13865550	13363781	13254096
<b>LDO-Power Plant</b>	7779	4998	6238
<b>HSD-Power</b>	736	515	528
<b>HSD-Material Handling</b>	15607	16431	15559
<b>FO-Process(CH)</b>	23257	18595	23898
<b>FO-Process(Anode)</b>	88915	89228	89283
<b>Propane</b>	2309	1631	1688
<b>Total Thermal (Million kCal)</b>	14004152	13495179	13391291
<b>Absolute emission (LT Co2)</b>	59.808	57.724	58.279



# Monthly T CO<sub>2</sub>/T

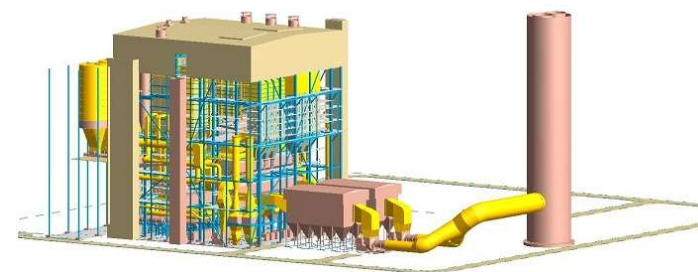


## 8. Environmental Management - Emission

### Flue gas Desulphurization (mg/Nm<sup>3</sup>)

- Purpose-To Control the Sox level below 600 mg/Nm<sup>3</sup>
- Technology :Semi Dry Flue gas Desulphurization system
- Target Commissioning –Sep' 22
- Target Emission:- 600 mg/Nm<sup>3</sup>

**Status : Implementation is under progress**



### Suspended Particulate Matter (mg/Nm<sup>3</sup>)

To Control the spm below 50 mg/Nm<sup>3</sup>

- Technology : High frequency three phase transformer & Micro pulse
- Emission: Below 50 mg/Nm<sup>3</sup>

**Status: Completed**



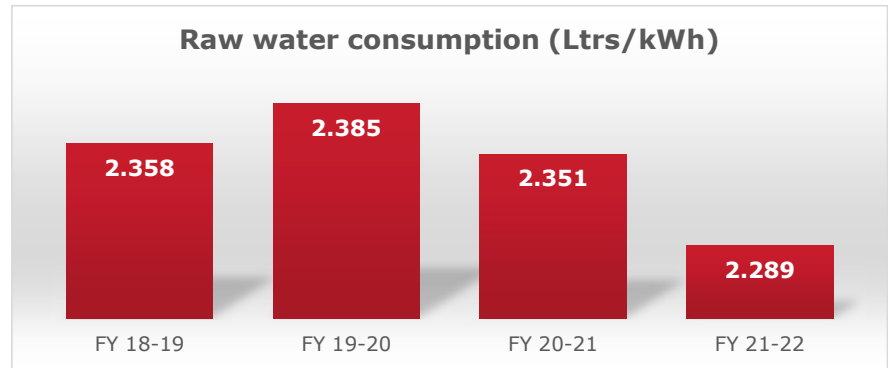
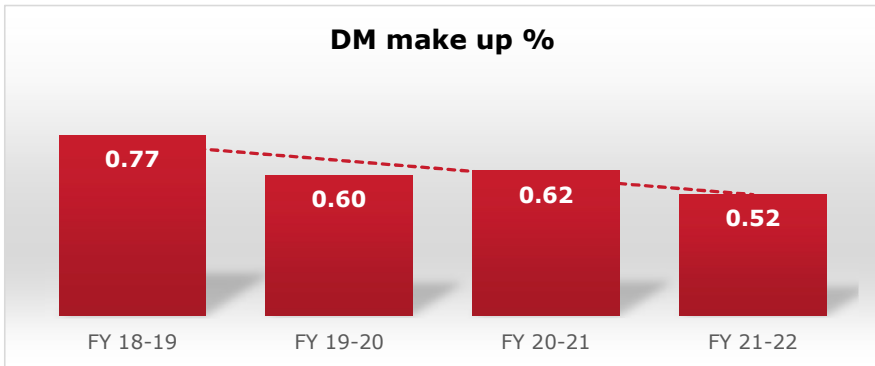
### Project – De- Nox (mg/Nm<sup>3</sup>)

To control the Nox below 290 mg/Nm<sup>3</sup> @ 6 % O<sub>2</sub>

Technology : The new combustion system consists of new Burner tips and Separate Over Fire Air (SOFA) system. Completed in Unit#3

**Status: Completed ( Presently Nox value in other units is within limit)**

# Environmental Management - Water



Our plant is ZLD plant.

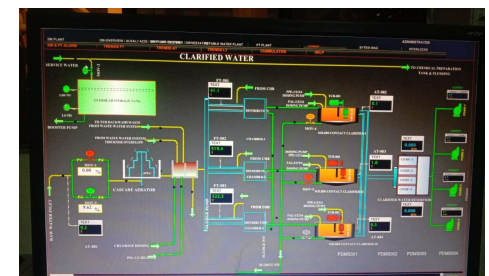
## Initiatives to reduce water consumption :

Silica analyzer commissioned for Strong Base Anion(SBA) and Mixed Bed at DM Plant for Online Monitoring of Silica.


New Turbidity meter installed and commissioned for Raw Water for online monitoring


MOV installed & commissioned for AUTO operation at CHP pump house service water line to reduce the water overflow and wastage of service water.


Real Time View of Water Flow on SCADA at DM Plant





# 9. Best Practices –O&M Excellence


- 1**  **Boiler Tube Leakages reduction**

By ensuring 100% RT of weld joints and application of Plastic Refractory in burner area.
- 2**  **Effective Coal Management and Accounting**

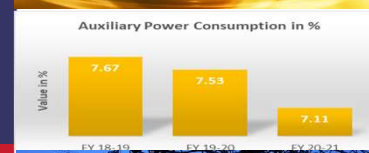
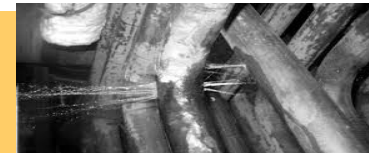
Drone survey on weekly & Total Station survey on monthly basis
- 3**  **100% PM & CBM Compliance**

ZERO critical equipment in RED ZONE since last 1 year
- 4**  **Sp. Oil reduction program**

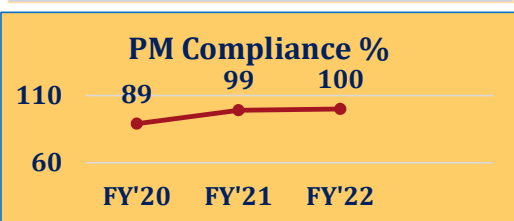
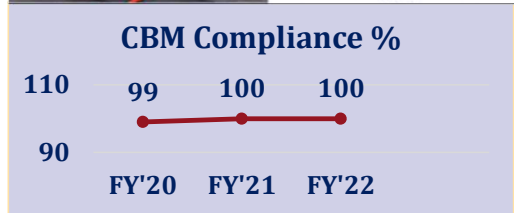
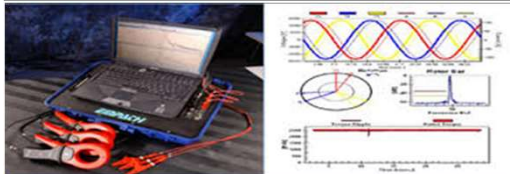
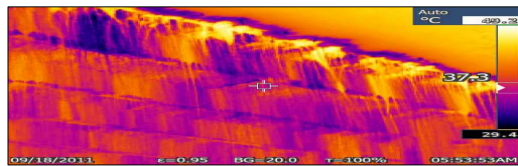
Sp.oil consumption has reduced from 0.26 ml/kWh to 0.1 ml/kWh
- 5**  **Reduction in Auxiliary Power Consumption**

By optimizing the operational procedures
- 6**  **Electrical system audit Before monsoon**

No black out due to electrical fault



# 9. Best Practices –O&M Excellence



Improved reliability ( Zero tube leakages since last two years)

CT Water Temp. Mapping & Coal heap temp by Thermography

Motor Current Signature Analysis

CBM- Vibration Analysis, Oil Analysis, Motor Current Signature Analysis, Thermography.

PM Compliance monitoring.



# 9. Best Practices - Digitalization

## Digitalization



Coal Supply chain tracking system



LIMS software for coal system mgmt.



• On line Energy Monitoring system



**Winner of LCA circle Award by CII**



Installation of new BARCO make LVS



•KPI Tracking Dashboard



• Auto capturing of weight of wagon tippler

# 9. Best Practices - CSCTS

From Mines  
to the end  
use of point

Dashboards &  
Control Tower



Reporting Layer

Intelligence and Processing Layer

Application Data Staging and Unification Layer

WebUI

HHD

Operating Interface

Auger and  
LIMS Systems

SCADA and  
Databases

Systems and Databases

Field IoT Devices

Field IoT Devices

# Awards and Accolades FY 22



**Mahan CPP – Won 22nd National Award for “Excellent Energy Efficient Plant” in Energy Management 2021” from CII**

**Mahan CPP received the Best Energy Efficient Plant Award from Mission Energy Foundation in February 2021**



**CII National Poka Yoke Competition 2022**

**Won Gold and Silver prize in CII National office Innovation Competition 2022**



# Hindalco Mahan -Energy Monitoring

1

Daily Energy Generation report

2

Daily online TG Heat rate and Boiler Efficiency calculation

3

Daily Coal MIS and deviation analysis

4

Daily Area wise Aux power consumption report

5

Monthly Turbine and Boiler performance

6

Monthly condenser performance study

7

Boiler & TG performance before and after overhauling

8

Daily review of deviation in PHR and Boiler efficiency

9

Quarterly insulation survey

10

Monthly review with Unit Head and Corporate Team

11

Online monitoring of APH outlet O2

12

Weekly Water, Air, Steam, Oil leakages survey



Login

ADITYA BIRLA  
HINDALCO

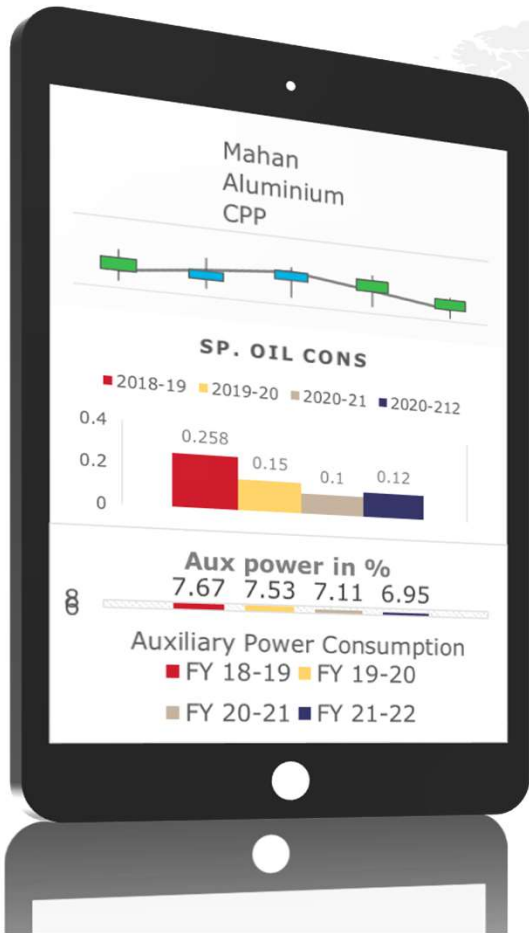
KPI-Mahan CPP

Username: \_\_\_\_\_

Password: \_\_\_\_\_

Login

# Mahan CPP- Energy Monitoring



Daily Plant Meeting



Daily HOD meeting



Monthly CPP performance review



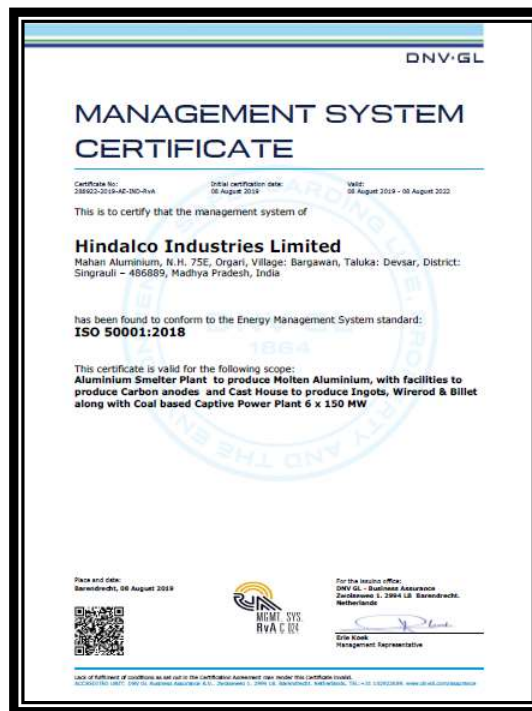
Unit Level Monthly Energy review meeting



Monthly status review of Energy conservation Projects at CPP



# ISO : 50001 EnMs System and Policies



Mahan has achieved ISO certification in 2016 & confirming to ISO 9001:2015, ISO 14001:2015 certification in the year 2018 . Listed in London Metal Exchange in 2016. Also got certification in ISO 50001:2018 & ISO 45001:2018 in year 2019.



Integrity

Commitment

Passion

Seamlessness

Speed

Mahan has aligned its Sustainability Strategy with the group's sustainability matrix.

## Sustainability Strategy

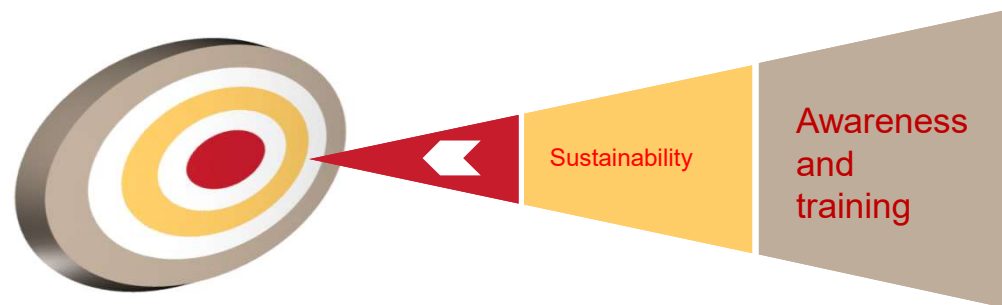
- Business goals and Sustainability goals are shared regularly
- Monthly Energy Webinar for metal Business
- Monthly performance review at Corporate level
- Participation in Biennial ABG *Energy Stride* Competition
- Participation in annual ABG Sustainability Conference

## Awareness and Training

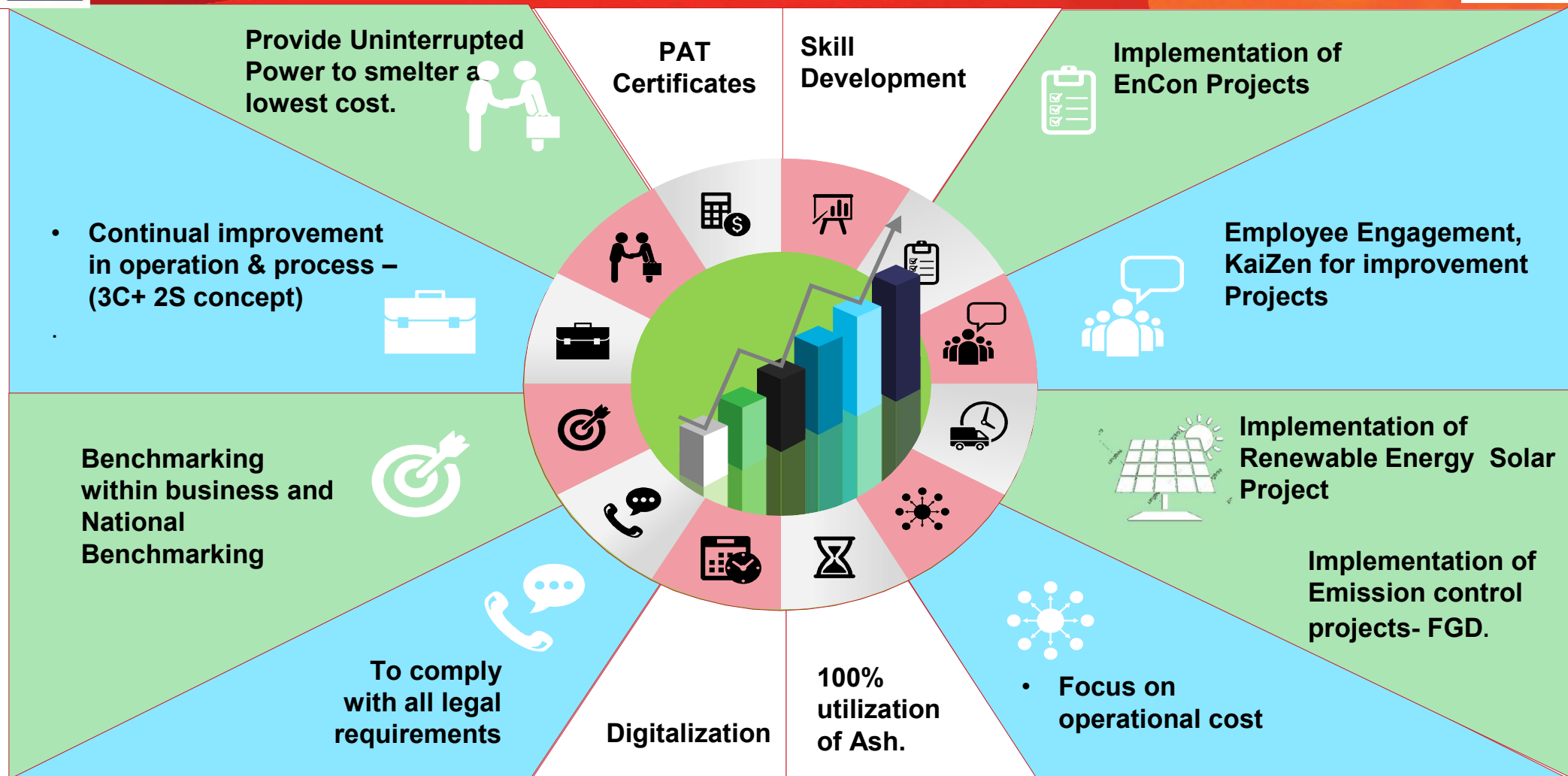
- Annual Energy Conservation Day celebrations on 14<sup>th</sup> December every year .
- Training on PAT cycle
- Training on Energy Conservation Measures & projects
- Awareness program on ABG Energy and Carbon policy
- Young engineers encouragement for Energy Auditors / Managers certification examinations.

## Competitive Environment

- PRIDE Awards
- Employee of the month award at supervisory level
- Instant Shabashi award at Supervisory level
- Quarterly Kaizen Competition at workmen level
- Best Small Group Awards at Staff & workmen level
- Award for contractual workmen on Independence & Republic day



# Learning from CII 2021 & Way Forward



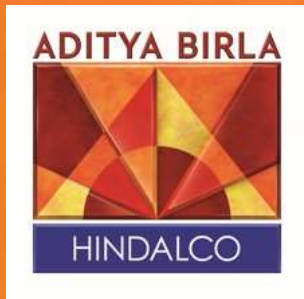
Integrity

Commitment

Passion

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Speed



**Thank You**